

## Security test certificate

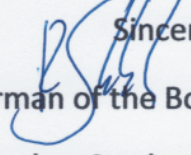
**SecurITUM** is a consulting company carrying out security audits, penetrations tests as well as security trainings, focusing on financial and e-commerce sectors. Founded in 2009, SecurITUM is a team of over 35 cybersecurity professionals, which makes it one of the biggest penetration testing company in Central Europe.

We hereby confirm that we have conducted a web application security pentest for eRecruitment Solutions Spółka z ograniczoną odpowiedzialnością that covered the following scope:

- Erecruiter web application pentest, including authorization mechanism

Tests have been carried out in July 2021 in accordance to OWASP TOP 10 / OWASP ASVS, OSSTMM methodologies, as well as internal procedures and good practices developed by SecurITUM within over a decade since it was established.

At the same time, we confirm that the retests conducted in September and October 2021 proved all detected medium- and low-risk vulnerabilities to be removed.

  
Sincerely,  
Chairman of the Board  
Radosław Stachowiak